Planning and Preparation as Demonstrated in the Lesson Plan

	Ineffective	Developing	Effective	Highly Effective
1.	The lesson plan: is missing one or more of the necessary elements	The lesson plan: contains all of the necessary elements with some elaboration		The lesson plan: includes all elements with elaboration and evidence of creativity.
2	The lesson plan: does not include disciplinary standards and curricular requirements	The lesson plan: includes some of the relevant disciplinary standards and curricular requirements	standards and curricular requirements	The lesson plan: includes relevant disciplinary standards and curricular requirements, with connections to other aspects of the discipline
3	curriculum, and content.	curriculum and content.	the disciplinary standards, core curriculum and content.	The lesson plan: reflects sophisticated knowledge of the disciplinary standards, core curriculum and content.
4.	The lesson plan: does not include learning objectives that are appropriate and relevant to the students' needs.	The lesson plan: attempts to include learning objectives that are appropriate and relevant to the students' needs.	learning objectives that build	The lesson plan: includes appropriate, relevant, and sophisticated learning objectives that enhance students' prior knowledge.
5.	The lesson plan: promotes only lower level thinking skills that do not address essential questions.	The lesson plan: attempts to help students build higher level thinking skills (synthesis and evaluation) to address essential questions.		The lesson plan: includes high-level thinking skills linked to essential questions of the unit, promoting the acquisition of meaningful knowledge, skills, and understandings.
6.	The lesson plan: includes only one learning strategy; does not include strategies and techniques to meet the needs of a diverse student body	The lesson plan: includes more than one learning strategy but they are minimally effective; attempts to includes	The lesson plan: includes multiple learning strategies throughout the lesson; includes strategies and techniques to meet the needs of a diverse	The lesson plan: includes multiple learning strategies throughout the lesson in a creative manner; includes a wide variety of strategies and techniques to meet the needs of a diverse student body.
7.	The lesson plan: lacks evidence of attempts to differentiate instruction.	The lesson plan: includes some evidence of attempts to differentiate instruction.	within the lesson and/or	The lesson plan: demonstrates sophisticated applications of differentiated instruction within the lesson and/or homework.

8.	The lesson plan:	The lesson plan:	The lesson plan:	The lesson plan:
	does not integrate technology	partially integrates technology	integrates technology into the	fully integrates technology into the
	into the instructional design	into the instructional design	instructional design	instructional design with sophistication
				and creativity.

The Classroom Environment

	Ineffective	Developing	Effective	Highly Effective
9.	inability to prepare teaching tools	for use in the classroom.	ability to prepare teaching tools	The candidate demonstrates a creative and superior ability to prepare teaching tools effectively. There is evidence of clearly
	routines and procedures.	of classroom routines and procedures.	classroom routines and procedures.	established classroom routines and procedures that are fully implemented.
11.	foster a mutually respectful, safe, and supportive learning environment and does not respond appropriately to student behavior.	safe, and supportive learning environment but minimally	mutually respectful, safe, and supportive learning environment and responds appropriately to	The teacher candidate fosters a mutually respectful, safe, and supportive learning environment that exemplifies best practices in responding to student behavior

Instruction

Ineffective	Developing	Effective	Highly Effective
1	<u> </u>	1	The lesson is implemented successfully as planned with the
•	candidate does not take advantage of teachable moments.	· ·	candidate taking full advantage of teachable moments.

13.	lesson in a manner that motivates and prepares students to meet lesson objectives.	motivates and prepares students to meet lesson objectives.	students to meet lesson objectives.	creatively and engages students in a manner that motivates and prepares them to meet lesson objectives.
14.	The candidate does not provide closure to the lesson.			The candidate provides comprehensive closure to the lesson.
15.	generate relevant discussion.	The candidate asks relevant but lower-level thinking questions and/or minimally generates relevant discussion.	questions and/or facilitates relevant discussion.	The candidate effectively and selectively asks lower- and higher-level thinking questions and/or successfully and effectively facilitates relevant discussion.
16.	Wait time following questions is inadequate.	Wait time following questions is sometimes adequate.	response.	Wait time following questions is completely adequate, enhancing student response opportunities.
17.	adjust instruction as needed.	occasionally adapts or adjusts instruction.		The candidate fully responds to student input and adapts and adjusts instruction creatively to enhance learning.
18.	The candidate does not display effective communication skills.	The candidate sometimes displays effective communication skills.		The candidate displays effective and highly sophisticated communication skills.
19.	The candidate does not convey enthusiasm regarding the subject matter.	The candidate conveys some enthusiasm regarding the subject matter.		The candidate conveys enthusiasm and passion regarding the subject matter.
20.		Instructional time is used effectively but inconsistently.		Instructional time is used effectively and consistently from bell to bell.
21.		Students are somewhat engaged in the lesson.	Students are actively engaged in the lesson.	Students are actively and enthusiastically engaged in the lesson.
22.	thinking.	The candidate attempts to offer opportunities for students to demonstrate higher-level thinking.	The candidate offers opportunities for students to demonstrate higher-	The candidate consistently offers rich opportunities for students to demonstrate higher-level thinking.
23.	The candidate does not include formative assessment in the lesson.	The candidate includes some formative assessment in the lesson and attempts to modify instruction accordingly.	uses the information to modify instruction.	The candidate includes formative assessment in the lesson and uses the information to immediately and seamlessly modify instruction as needed.

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24.	The candidate does not include	The candidate does include a	The candidate does include a	The candidate does include a closure
	a closure activity that assesses	closure activity that somewhat		activity that fully assesses the degree
	the degree to which the students	assesses the degree to which the	degree to which the students have	to which the students have met the
	have met the objective of the	students have met the objective of	met the objective of the lesson.	objective of the lesson.
	lesson.	the lesson.		
25	The candidate does not employ	The candidate attempts to employ	The candidate employs cooperative	The candidate effectively and
	cooperative learning.	cooperative learning.	learning.	creatively employs cooperative
				learning.
26.	The candidate fails to identify	The candidate attempts to identify	The candidate clearly identifies	The candidate clearly identifies
	connections to other concepts in	connections to other concepts in	connections to other concepts in	deep and essential connections to
	the subject, other disciplines, and	the subject, other disciplines, and	the subject, other disciplines, and	other concepts in the subject, other
	real-world issues.	real-world issues	real-world issues.	disciplines, and real-world issues.
27	Instruction during the lesson	Instruction during the lesson		Instruction during the lesson provides
	does not provide a meaningful	attempts to provide a meaningful	provides a clear, meaningful	a valuable, creative, and meaningful
	experience for students.	experience for students.	experience for students.	experience for all students.

Professional Responsibilities

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		Ineffective	Developing	Effective	Highly Effective		
4		responsibilities for planning and instruction in a timely manner and does not seek lesson input and review from the cooperating	instruction in a timely manner and sometimes seeks lesson input	and instructional responsibilities in a timely manner and seeks lesson input and review from the cooperating teacher.	The candidate consistently takes the initiative in all planning and instructional responsibilities in advance of teaching and incorporates lesson input and review from the cooperating teacher		
					in creative, sophisticated ways.		

29.	unprepared. The candidate's attire is not professional.	time and is sometimes prepared.	The candidate arrives on time, prepared to teach, and dressed in a professional manner.	The candidate always arrives on time, prepared to teach and dressed in a professional manner that demonstrates respect for self and others.
30.	constructive feedback and does not seek or incorporate suggestions to modify teaching and/or improve	suggestions that modify teaching		The candidate actively seeks constructive feedback and consistently invites suggestions for modification of teaching and/or improvement of instruction.
31.	The candidate does not critically reflect on his/her teaching.	The candidate attempts to reflect critically on his/her teaching.	The candidate reflects critically on his/her teaching.	The candidate reflects critically on his/her teaching with exceptional insight in order to inform future practice.